

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
<http://www.in.gov/legislative>

**FISCAL IMPACT STATEMENT**

**LS 6477**

**BILL NUMBER:** SB 155

**NOTE PREPARED:** Jan 30, 2012

**BILL AMENDED:** Jan 24, 2012

**SUBJECT:** Higher Education Employment Age Limits.

**FIRST AUTHOR:** Sen. Steele

**FIRST SPONSOR:** Rep. Koch

**BILL STATUS:** As Passed Senate

**FUNDS AFFECTED:** X GENERAL  
DEDICATED  
FEDERAL

**IMPACT:** State

**Summary of Legislation:** (Amended) This bill provides that the board of trustees of a state educational institution may not impose or allow any mandatory or presumptive age limits in the hiring, the retention in a position, or continuation of employment of any officers, faculty, or counsel of the institution. It excludes a: (1) fire department established by; or (2) police officer appointed by; the board of trustees of a state educational institution.

**Effective Date:** Upon passage.

**Explanation of State Expenditures:** (Revised) The fiscal impact is probably minor, since the bill would probably affect few individuals. Under current law, if the state educational institution was replacing an employee due to age limits, they might or might not replace someone at a lower salary and the pension costs could also be more or less.

If there are additional expenses due to retaining of a person over the mandatory age, the expense would be funded from the current revenue stream.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** State educational institutions.

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.